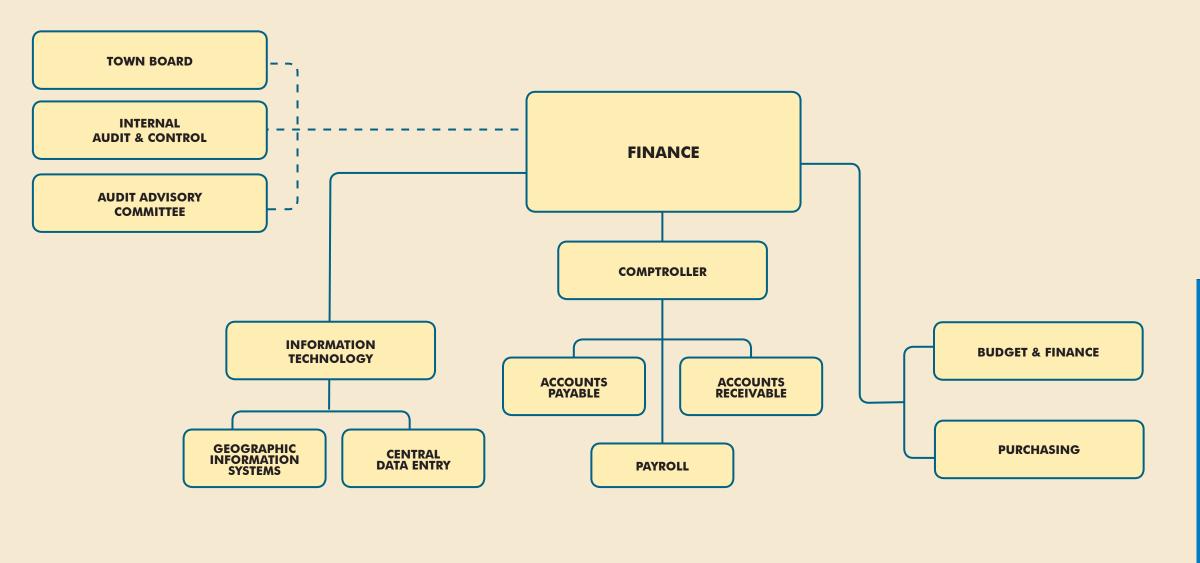
# FINANCE 2015 ORGANIZATIONAL CHART



#### TOWN COMPTROLLER

#### **Leonard Marchese**

The Town Comptroller is responsible for all the fiscal affairs of the Town. The Comptroller establishes sound financial policy and procedures; accounts for all Town monies received and allots monies to correct accounts; maintains bank accounts and financial records of the Town; processes all payments and determines upon which account the payments are made. Handles all municipal bonding for the Town, and manages credit rating agency relationships.

The Town Comptroller manages and maintains financial controls and systems in order to ensure that the municipal finances are maintained in an accurate and timely manner. Establishes, maintains and implements financial policies and procedures; cash controls; the general ledger. Monitor cash reserves and investments.

Manages the Town's annual operating and capital budgeting process and ensures compliance throughout the year with Town Board appropriations.

#### **ACCOUNTS RECEIVABLE**

#### **REVENUE & CASH RECEIPTS ACCOUNTING** Kathleen Galligan

The Revenue Accountant position is responsible for ensuring the Town's Revenues are

accurately recorded on the Town's General Ledger. In addition, the following tasks are performed:

- Coordinate with departments to obtain all cash receipt records and ensure accurate accounting of revenues:
- · Control and process deposits for checks received by Comptroller;
- Create and process all cash journal entries for the funding of payroll, warrant and
- Execute and manage all bank wire transfers;
- · Prepare cash flow reports;
- Process fuel, gas, and landfill charge backs;
- · Approve and set up new vendors;
- · Reviews and / or prepares sales invoices and accounts receivables; Manages banking relationships;
- Identify new funding requirements.

#### **GENERAL ACCOUNTING**

#### Eileen Ouinn

- · Provides accounting support to ensure accurate and timely financial records;
- Maintain bank accounts and prepares bank reconciliations and collateral schedules. monthly for over 30 bank accounts;
- Prepares manual journal entries as required:
- Maintain documentation of accounting procedures and controls;
- · Assist in the implementation of internal control recommendations by the auditors;
- Assign and maintain vendor codes for accurate disbursements;
- · Audit and verify purchases made by employees on credit cards;
- Coordinate and maintain records regarding expenditures and reimbursements from
- Audit and process utility invoices:
- Maintains control records for the Town's copier leases.
- Maintains control log of checks and cash receipts directly by Comptroller's office;
- Assists in documentation and reporting for grant reimbursements;
- Monitor and reconciliation schedules and provide at year end;
- Reviews monthly bank reconciliations and prepares manual journal entries as required

#### **DEPUTY COMPTROLLER**

**Dorota Godlewski** 

The Deputy Comptroller assists the Town Comptroller in overall administration of fiscal affairs of the Town. The Deputy shall have the full authority to perform all duties of the Comptroller in his absence.

The Deputy Comptroller manages the integrity of all Town financial accounting, budgeting and reporting systems and coordinates the independent financial audits. Oversees the accounts payable and accounts receivable systems in order to ensure complete and accurate records of all monies. Additional duties include:

- · Maintains all financial accounting records;
- Ensures compliance with approved Funding and Appropriations;
- · Assists in the preparation of the Annual Operating Budget;
- Oversees required annual audits;
- Ensures compliance with State Comptroller Recommended Practices and Government Accounting Standards;
- · Evaluates effectivness of internal accounting procedures;
- · Maintain integrity of Town's chart of accounts...

#### **PAYROLL**

#### **PAYROLL SUPERVISOR & ACCOUNTS PAYABLE SUPPORT**

#### **Dawn Mover**

- Audit Employee Pay instructions received from Human Resources Process Payroll, run Payroll Checks, and transmit ACH file and Positive Pay file to bank
- Prepare journal entries for Payroll Liabilities and Other Employee deductions and make payments
- Prepare Payroll Funding Instructions for Wire Transfers
- Reconcile Payroll Reports to General Ledger Accounts
- Create and submit monthly NYS Retirement Report to State Comptroller's Office
- Review budget availability for all Human Resources Part-time Employee request forms for Town Comptroller approval
- Monitor and ensure budgetary compliance for all Part-time and Overtime Employee payments
- Calculate financial impact for all Personnel Town Board Resolutions
- Audit and reconcile employee time cards
- Assist in post audits of vendor checks
- Audits payroll data entry batches for accuracy
- Approves all payroll batches for posting and prints out final edit
- Prepares batch totals by checkbook for Warrant and prepares figures for Town Board Resolution.

#### **ACCOUNTS PAYABLE DATA ENTRY** & RECORDS MANAGEMENT

Lisa Laznovsky

Enters information from a variety of financial source material into financial control systems, including accounts payable, accounts receivable, alarm billing, journal entries, etc Additional

- Assists in scanning Comptroller Office documents;
- Processes requests for mobile phone equipment needed by the departments;
- Verifies data; detects and deletes errors and reenters correct data;
- Maintains files of account payable source documents and coordinates with the Division of Records Management
- Handles alarm billing disputes;
- Enters MaxxVault, digitized records management system;
- Maintain journal entry records
- Post audit vendor checks.

## COMPTROLLER

**2015 ORGANIZATIONAL CHART** 

#### **ACCOUNTS** PAYABLE

#### SENIOR ACCOUNTANT/DISBURSEMENTS MANAGER

**Mark Conrad** 

Responsible for all Town disbursements including; employees, payroll liabilities, vendor payments, other municipalities, PILOT payments and Debt payments. Tasks include:

- Audit & Approve semi monthly payrolls; creates electronic files; prepares funding requirements; remits liabilities; audits variances to budget;
- · Supervises accounts payable auditing process and town-wide utility navments:
- Supervises data entry of all payment vouchers and purchase order receipts; Processes accounts payable warrants; supervises vendor payments batch processing; posts batches; processes payments; prepares funding requirements
- Maintains schedule of Bond/BAN payments and ensures timely payment;
- Oversees all steps necessary to remit school and fire district tax moneys collected by the Tax Receiver; calculates allocations; prepares wires or checks: informs recipients.
- Prepares disbursement and payroll journal entries.

#### **GENERAL DATA ENTRY** & OFFICE SUPPORT Jenny Gonzalez

- · Enter alarm billing cash receipts; Assists in scanning Comptroller Office documents;
- Verifies data: detects and deletes errors and reenters correct data:
- Maintains files of accounts payable source documents and coordinates with the Division of Records Management;
- Enters to MaxxVault, digitized records management system;
- · Maintains journal entry records;
- Post audit vendor checks.

## COMPTROLLER

**2015 ORGANIZATIONAL CHART** 

#### TOWN COMPTROLLER

#### **Leonard Marchese**

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The Town Comptroller manages and maintains financial controls and systems in order to ensure that the municipal finances are maintained in an accurate and timely manner. Establishes, maintains and implements financial policies and procedures; cash controls; the general ledger. Monitor cash reserves and investments.

Manages the Town's annual operating and capital budgeting process and ensures compliance throughout the year with Town Board appropriations.

> **Audit Advisory Committee**

#### **OFFICE MANAGER**/ **ACCOUNT CLERK TYPIST**

- **Jennifer Willmott**
- Responsible for providing administrative and supervisory services for the Comptroller's office.
- Process all purchase requisition requests for the Department of Comptroller and special case purchases, such as Pay-As-You-Go
- Orders/maintains office supplies; reviews invoices for payment and for conformance to contracts: assists in reviewing invoices to assure that they are charged to the correct accounts in regards to related contracts;
- Manages administration of all office materials and files, including all accounting processe
- Maintains Comptrollers inventory items, schedules, clerical activities, records and reception
- Oversees the recruitment of new staff, sometimes including training and induction
- Manages the Divisions schedules by processing and validating the employee's time schedules.
- Maintains the Town's purchasing software; assists employees in training and in handling any system errors
- Assists with departmental auditing of the warrant
- Performs specialized technical and clerical duties assisting the department head in the specialized operations of the department;
- Interviews visitors, screens and refers telephone calls, furnishes information regarding agency functions and activities to callers:
- Composes original correspondence as directed;

**AUDITOR** 

#### **AUDITOR TRAINEE**

- Lisa Petrolito Prepare audit reconciliation schedules
- and provide other audit support: Audits vouchers and purchase orders for payment;
- Assists in preparing audit reports and making recommendations for changes and improvement in accordance with findinas:
- Examines accounting records to assure validity and legality of transactions;
- Prepares work papers and reports of audit findings;
- Processes invoices for payment by checking extension and additions, matching and comparing with purchases orders, and performing related work prior to the approval of invoices for payment.
- Reviews and audits purchase orders and vouchers submitted for payment for other departments and ensure available budget to pay;
- Audit capital fund invoice payments for budget and bond authorization compliance:

#### **CONTRACTS TECHNICIAN**

#### Allison Mancuso

- Acted as Town's Purchasing Agent for six (6) years prior to creation of Purchasing Department;-Review and provide language to procurement policy and resolutions for better control over spending;
- Makes suggestions that fully executed contracts must be attached to purchase order prior to approval of spending;-Oversee bid specifications prepared by consultants and create bids to be provided to public; Prepare request for proposal for professional services over 50,000 and contracts starting at \$5,000 and above after attending meetings with department
- Provide institutional knowledge of systems and procedures to colleague in newly created department;
- Prepares, Negotiates and reviews resolutions and documents that become contracts, agreements, amendments, extensions; Oversees and manages contract reviews and approvals to effectuate the full execution of contracts and filing with the appropriate departments:-Provides language to maximize timing as well as ensure prevailing wage, insurance requirements and contract clauses are adhered to:
- · Analyzes County, State, Federal and local policies and regulations for contract requirements; Reviews and inputs all insurance documentation for compliance;
- Provide status and act as liaison to department head and vendors providing copies of all documents;-Maintain effective relationships and provide general contract assistance with co-workers to help departments reach their goals.

#### **PURCHASING COMPLIANCE** AGENT

#### John MacDonald

**PURCHASING** 

- Assist the Town departments to ensure compliance with Town's procurement policy and applicable municipal law:
- Receives and reviews purchase requisitions; adjusts any discrepancies; notifies departments of adjustments; explains purchasing procedures
- Reviews and revises specifications used as a basis for bids on all commodities within an assigned
- Obtain competitive bids or quotations from vendors; tabulates and analyzes bids to determine lowest and best bidders; keeps files of vendors to whom bids have been sent; record bids;
- Collects data on current market conditions to keep informed on market trends; interviews sales people regarding the ordering of supplies;

Preparation of bid documents Assist the Town department to ensure compliance with Town's procurement policy and applicable municipal law;

#### **BUDGET & FINANCE**

#### **OPERATING & CAPITAL BUDGET ANALYST**

#### **Richard Lalomia**

The Budget Assistant monitors and supports Town departments to ensure compliance with their Operating and Capital Budgets, Amendments to the Operating and Capital Budget are coordinated with the budget assistant, through budget modification requests and Town Board Resolutions.

- Responds to departmental requests for information regarding budget and finance
- Coordinates Budget Modification requests from Departments and maintains file of Budget Modification Request forms;
- Amend capital budget as required by Town Board Resolution
- · Writes and prepares final copies of budget and finance legislation drafted by Comptroller's
- Assists in preparation of annual Operating Budget and Monthly and Quarterly Reporting:
- Ensures consistency between annual Operating Budget and Capital Budget:
- · Supports Comptroller in review and approval o all Town Board submitted resolutions:
- Support Town departments in determining capital project funding availability;
- Process and maintain file of purchase order
- Audit requisitions under \$5,000 approved by departments:
- Provide backup to vendor payment processing;

Department: Town Comptroller

Budget Year: 2015 Cost Center #: 1315

**Division:** Finance Department **Manager:** Leonard Marchese

Tax District: Full Town

#### **Departmental Mission & Responsibilities:**

The Town Comptroller's Office oversees all financial and audit activities for the Town of Southampton. The mission of the Town Comptroller's Office is to:

- 1. Establish sound financial policies and procedures.
- 2. Maintain accurate and complete financial accounting records for all economic events.
- 3. Manage the preparation of the Town's Annual Operating and Capital Budgets.
- 4. Ensure compliance with all Town Board approved Funding and Appropriations.
- 5. Provide timely and useful financial reporting and management information to the Supervisor, Town Board and public.
- 6. Approve and record all Town Revenues.
- 7. Maximize Cash Management opportunities for all investment and borrowing requirements.
- 8. Coordinate independent, forensic, and internal audits.
- 9. Manage the integrity of all Town financial accounting, budgeting and reporting systems.
- 10. Issue all Town disbursements (Audit & Control).
- 11. Review and approve all Town Board Resolutions.
- 12. Manage the Town's municipal borrowing.
- 13. Maintain and establish Internal Controls over all fiscal affairs.

The Department is responsible for disbursing and accounting for approximately \$115 million in operating expenses for wages, supplies and services, and ensures compliance with the Adopted Budget. The Comptroller manages the financing of the Town's Capital Projects (multi-year construction projects or other asset acquisitions) averaging \$20 million per year, historically.

The Comptroller's Office manages the preparation of both the Operating and Capital Budgets and records all budget modifications in the Town's financial control systems.

In addition, the Comptroller's Office will oversee the Information Technology, Purchasing and the Audit and Control functions if the budget is adopted as proposed.

All Town Board Resolutions are reviewed for fiscal impact and must be approved by the Town Comptroller.

#### Workload:

The Town Comptroller's Office workload is directly related to the activity of the Town Board, the volume of tax receipts, the activity in the operating departments and capital projects, and the need for budget modifications throughout the year.

Department: Town Comptroller

Budget Year: 2015 Cost Center #: 1315

**Division:** Finance Department **Manager:** Leonard Marchese

Tax District: Full Town

Annually, the Town collects in excess of \$300 million in Property Taxes. Upon receipt from the Tax Receiver, the Town Comptroller disburses over \$200 million in taxes to the various School, Library, Ambulance, and Fire Districts, and over \$50 million in property taxes was accounted for in the Town's Operating and Special Districts accounts. In addition, CPF and LIPA payments in lieu of taxes are disbursed annually by the Comptroller's Office.

General Accounting – Identify, prepare and post manually an average of 2,500 journal entry batches each year. Maintain accounting integrity in approximately 10,000 financial accounts across 38 separate funds.

Accounts Payable- Process and audit approximately 25,000 invoices per year and prepare and mail 8,000 checks to vendors. Maintain over 5,500 Vendor files.

Purchasing- Review, audit against budget and approve approximately 2,500 Purchase Orders annually.

Revenue/Accounts Receivable- Manually reconcile and record revenue reports and cash receipts from 18 governmental units each month. Process and record approximately 2,800 cash payments per year, of which 56 are from State and County Aid.

Payroll- Processes payroll for approximately 500 full time employees, 110 part-time year-round employees and approximately 300 temporary seasonal staff. Remit all payroll liabilities and file all quarterly reports, as required. Process, code and audit over 500 timesheets monthly, 110 timecards weekly and over 400 seasonal timecards weekly to ensure credits and charges are correct.

Cash Management - Manage cash of over \$130 million in more than 30 bank accounts to maximize interest earnings. Perform approximately 360 manual bank reconciliations per year.

Capital Project Control – Provides and manages funding for approximately 100 active Town projects per year. Approximately, 40 Bond Payments are made each year requiring a minimum 320 journal entries to record on the ledgers.

Restricted Funds – Ensure compliance with over \$6 million of Restricted Funds, accounted for in over 475 accounts.

Budget preparation and management- Prepare annual operating budget of approximately \$115 million for over 125 Cost Centers, across 14 Tax Districts, while effectively controlling taxpayer monies. Identified and recorded approximately 200 Operating Budget modification requests annually, resulting in entries to over 2,100 ledger accounts. Prepare annual capital budget of approximately \$15 million annually across 100 projects. An additional 150 Capital Budget entries are made annually on average.

Audit Committee Support – The Comptroller schedules quarterly meetings of the Audit Committee and at such other times that the Chair of the Audit Advisory Committee determines is necessary. Administrative support for the Committee is provided by the Office of the Comptroller, which also shall prepare records

Department: Town Comptroller

Budget Year: 2015 Cost Center #: 1315

**Division:** Finance Department Manager: Leonard Marchese

Tax District: Full Town

management, prepare minutes and agendas, and receive and distribute correspondence on behalf of the Committee. Notice of the meetings shall be electronically mailed to each member of the Committee by the Comptroller. The Comptroller provides all necessary information and documents to the Audit Committee in connection with the Town's financial statements; progress of active and ongoing audits and those firms or staff responsible for conducting the same; completed audit reports and data compilations; and provide letters of engagement and billing statements provided by firms conducting audits.

Financial Systems Support – Provide user definition and testing support assistance to Information Systems in the redeployment and implementation of accounting, budgeting and reporting systems. Still to be implemented:

- Electronic Funds Transfer
- General Ledger Account Control
- Timekeeping and Accruals

Town Board Resolutions- Review and approve for fiscal and budgetary impact, approximately 1,200 resolutions annually. Over 50 Town Board Resolutions are initiated by the Town Comptroller's Office.

Tax Warrant Preparation- Prepare the annual Suffolk County Tax Warrant in conjunction with the Tax Receiver.

Tax Remittances- Prepare and remit 18 tax remittances received from the Tax Receiver for School, Fire & Ambulance Districts for a total of 384 payments. In addition, the Comptroller's Office accounted for the 18 remittances in over 100 of the Town's cost centers, for a total of 1,800 journal entries.

PILOT Remittances- Prepare and remit Community Preservation Fund & LIPA payments in lieu of taxes to School, Library, Ambulance, and Fire Districts, for a total of 20 separate payments.

Audits Management – Coordinate and support data requests for:

- Independent Town Financial Audit (Nawrocki Smith)
- Independent CPF Financial & Compliance Audit (BST)

Respond to the findings and recommendation of the:

- Town wide State Comptroller Audit (NYS Comptroller's Office)
- Internal Controls Readiness Review Recommendations (Nawrocki Smith)
- CPF State Comptroller Audit (NYS Comptroller's Office)

Department: Town Comptroller

Budget Year: 2015 Cost Center #: 1315

**Division:** Finance Department **Manager:** Leonard Marchese

Tax District: Full Town

#### Goals & Objectives:

1. Review, revise as required, and document financial policies and procedures.

- 2. Consolidate cash receipts to enhance control of cash.
- 3. Enhance implementation of Financial Systems.
- 4. Convert as many vendors as possible to electronic payments.
- 5. Develop automated interfaces between the Town's various Revenue systems and the Great Plains General Ledger.
- 6. Re-engineer accounting and control of inter-fund loans.
- 7. Provide Governmental Accounting Training and Financial Systems Training for all Staff in the Comptroller's Office.

#### Legal Authority:

The Town Comptroller's Office is authorized under Section 20 (3)(b) and Section 34 of New York State Town Law.

# 2015 Tentative Budget

Town Comptroller - 1315

Account Code	Description	2013 Adopted Budget	2013 Actual	2014 Adopted Budget	2014 Amended Budget	2014 Aug YTD Actual	2015 Requested Budget	2015 Tentative Budget	2015 Tentative/ 2014 Amended Difference	2015 Tentative/ 2014 Amended % of Change	2016 Requested Budget	2016 Tentative Budget	2016 Tentative/ 2015 Tentative Difference	2016 Tentative/ 2015 Tentative % of Change
	Real Property Taxes:													
1001	Property Taxes	1,037,629	1,025,289	1,103,143	1,118,942	1,118,942	1,155,308	1,155,307	36,365	3.25%	1,175,274	1,175,274	19,967	1.73%
	Total Real Property Taxes	1,037,629	1,025,289	1,103,143	1,118,942	1,118,942	1,155,308	1,155,307	36,365	3.25%	1,175,274	1,175,274	19,967	1.73%
	Other Revenue:													
1523	Alarm Billing	25,000	25,000	50,000	50,000	25,000	50,000	50,000	0	0.00%	50,000	50,000	0	0.00%
2770	Miscellaneous	0	0	0	0	2,780	25,000	25,000	25,000	100.00%	25,000	25,000	0	0.00%
	Total Other Revenue	25,000	25,000	50,000	50,000	27,780	75,000	75,000	25,000	50.00%	75,000	75,000	0	0.00%
	Total Revenue	1,062,629	1,050,289	1,153,143	1,168,942	1,146,722	1,230,308	1,230,307	61,365	5.25%	1,250,274	1,250,274	19,967	1.62%
	Salaries:													
6100	Salaries	642,020	617,524	691,868	716,712	467,127	732,950	732,949	(16,238)	(2.27%)	748,937	748,937	(15,988)	(2.18%)
6101	Overtime	2,000	1,257	0	0	0	0	0	0	0.00%	0	0	0	0.00%
6105	Part Time Salaries	25,000	16,729	20,000	7,000	6,986	0	0	7,000	100.00%	0	0	0	0.00%
6110	Longevity	3,696	3,662	5,593	5,593	0	5,720	5,720	(127)	(2.27%)	5,856	5,856	(137)	(2.39%)
6127	Cash in Lieu of Health Benefits	5,500	4,000	2,500	2,500	0	0	0	2,500	100.00%	0	0	0	0.00%
	Total Salaries	678,216	643,172	719,961	731,805	474,113	738,670	738,669	(6,864)	(0.94%)	754,794	754,794	(16,125)	(2.18%)
	Employee Benefits - Current:													
6810	Employee Retirement - Active	87,629	155,951	90,295	102,113	71,452	121,881	121,880	(19,767)	(19.36%)	124,541	124,541	(2,661)	(2.18%)
6830	FICA Tax Expenditure	50,662	47,183	53,794	54,394	35,040	54,605	54,605	(211)	(0.39%)	55,668	55,668	(1,063)	(1.95%)
6835	MTA Tax	2,306	2,136	2,448	2,487	1,623	2,511	2,511	(25)	(0.99%)	2,566	2,566	(55)	(2.18%)
6840	Worker's Compensation	1,788	1,788	3,559	3,559	1,941	2,932	2,932	628	17.63%	2,996	2,996	(64)	(2.18%)
6860	Medical Insurance - Active Employees	111,232	117,176	162,233	185,949	115,813	187,080	187,080	(1,131)	(0.61%)	187,080	187,080	0	0.00%

# 2015 Tentative Budget

Town Comptroller - 1315

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6865	Dental & Optical	12,994	11,021	14,318	14,318	8,774	14,313	14,313	5	0.04%	14,313	14,313	0	0.00%
6875	Disability	317	282	346	346	(42)	317	317	29	8.33%	317	317	0	0.00%
	Total Employee Benefits - Current	266,926	335,537	326,992	363,165	234,601	383,639	383,638	(20,473)	(5.64%)	387,481	387,481	(3,842)	(1.00%)
	Total Employee Costs	945,142	978,709	1,046,953	1,094,970	708,714	1,122,308	1,122,307	(27,337)	(2.50%)	1,142,274	1,142,274	(19,967)	(1.78%)
	Contractual:													
6400	Contracts - Other	32,300	16,800	53,000	33,500	15,000	50,000	50,000	(16,500)	(49.25%)	50,000	50,000	0	0.00%
6401	Contracts	64,150	25,850	33,000	27,600	21,525	33,000	33,000	(5,400)	(19.57%)	33,000	33,000	0	0.00%
6403	Gasoline	4,900	2,586	4,900	4,900	1,573	3,000	3,000	1,900	38.78%	3,000	3,000	0	0.00%
6411	Printing and Stationery	3,470	3,232	3,500	3,500	511	3,500	3,500	0	0.00%	3,500	3,500	0	0.00%
6412	Publications	490	1,483	1,000	3,000	1,991	3,000	3,000	0	0.00%	3,000	3,000	0	0.00%
6416	Travel, Dues and Related	735	2,715	1,500	4,000	3,429	7,000	7,000	(3,000)	(75.00%)	7,000	7,000	0	0.00%
6420	Other	490	426	490	1,490	228	500	500	990	66.44%	500	500	0	0.00%
6425	Office Supplies	1,960	1,270	1,500	1,500	742	1,500	1,500	0	0.00%	1,500	1,500	0	0.00%
6426	Supplies - Other	392	1,280	1,200	1,200	867	1,200	1,200	0	0.00%	1,200	1,200	0	0.00%
6444	Mileage Reimbursement	0	16	500	500	0	200	200	300	60.00%	200	200	0	0.00%
6450	Schools & Training	5,000	3,970	3,500	2,500	2,022	3,000	3,000	(500)	(20.00%)	3,000	3,000	0	0.00%
6477	Copier Leases	3,600	3,752	2,100	2,100	540	2,100	2,100	0	0.00%	2,100	2,100	0	0.00%
6490	Consultants	0	0	0	0	0	0	0	0	0.00%	0	0	0	0.00%
	Total Contractual	117,487	63,381	106,190	85,790	48,428	108,000	108,000	(22,210)	(25.89%)	108,000	108,000	0	0.00%
	Total Expenditures	1,062,629	1,042,090	1,153,143	1,180,760	757,142	1,230,308	1,230,307	(49,547)	(4.20%)	1,250,274	1,250,274	(19,967)	(1.62%)

# 2015 Tentative Budget

Town Comptroller - 1315

Account Code	Description	2013 Adopted Budget	2013 Actual	2014 Adopted Budget	2014 Amended Budget	2014 Aug YTD Actual	2015 Requested Budget	2015 Tentative Budget	2015 20 Tentative/ Tentati 2014 20 Amended Amend Difference % of Char	14 2016 ed Requested	2016 Tentative Budget	2016 2016 Tentative/ Tentative/ 2015 2015 Tentative Difference % of Change
	Net Surplus (Deficit)	0	8,199	0	(11,818)	389,580	0	0		0	0	
9090	Appropriated Fund Balance: Appropriated Fund Balance	0	0	0	11,818	0	0	0		0	0	

Department: Audit & Control

Budget Year: 2015 Cost Center #: 1320

**Division:** Finance Department **Manager:** Leonard Marchese

Tax District: Full Town

#### **Departmental Mission & Responsibilities:**

The principle responsibility of the Division of Audit and Control is to identify, monitor and manage risk in the Town by assessing the internal control systems. Also, to furnish improvement recommendations to ensure the reliability and integrity of financial and operational information, effectiveness and efficiency of operations, safeguard of assets and compliance with laws and regulations.

The required annual audit of the Town's records by an independent accounting firm will be funded and arranged through the Audit Committee and Town Board. The Division of Audit and Control will provide assistance to the Comptroller in coordinating the audit process, to facilitate the speedy completion of the Town's audits with minimal impact on Town operations and to enable the Town to reduce audit costs.

The Division of Audit and Control ensures implementation of the Corrective Action Plan, in response to the NYS Comptroller's Audit, as well as recommendations in other consultant studies, are proceeding. As part of this process, the Division of Audit and Control is working with departments throughout the Town to develop and promulgate policies and procedures for internal controls, procurement, and operations (including use of Town owned cellular equipment, technology and vehicles; travel reimbursement; etc.)

#### Workload:

- 1. Drafts, revises, and analyzes Town-wide policies and procedures, in response to requests from the Town Board; provides special project analysis and support services; works with the Town Comptroller and selected consultants to analyze, correct, and improve the Town's financial and audit systems.
- 2. Implement time and attendance software.
- 3. Act as liaison between the independent auditor and department and division managers. Assist Town Comptroller staff to timely provide documentation required by independent auditors.
- 4. Assist Comptroller's Office in gathering requested information and researching and/or reviewing old records, where required.
- 5. Assist Town departments and divisions by providing audit, financial reconciliation and analytic assistance on special projects.
- 6. Review and recommend policy changes, as needed.
- 7. Assist in addressing audit findings and developing corrective action plans.
- 8. Assist in coordinating activities of the Town's Audit Advisory Committee.

Department: Audit & Control

Budget Year: 2015 Cost Center #: 1320

**Division:** Finance Department Manager: Leonard Marchese

Tax District: Full Town

#### Goals & Objectives:

1. Increase efficiency through the creation and implementation of standard procedures and policies: standardization of policies and procedures will reduce the time spent by departments in creating/recreating procedures for routine tasks and allows a department to focus on primary mission.

- 2. Identify and eliminate fraud, waste, and abuse through auditing activities, risk management activities and monitoring activities.
- 3. Increase productivity through the measurement, analysis, and possible redesign of business process and business units.
- 4. Assist the Comptroller's Office in carrying out Town-wide financial / procedural policies with department heads and staff.
- 5. Assist in developing responses and corrective action plans for items addressed in the annual audit and management's letter in response.
- 6. Provide recommendations to the Board on specific audit related concerns.

#### Legal Authority:

The Independent Audit cost center was established in accordance with the Supervisor's authority as the Town's Budget Officer.

# 2015 Tentative Budget

Audit & Control - 1320

Account Code	Description	2013 Adopted Budget	2013 Actual	2014 Adopted Budget	2014 Amended Budget	2014 Aug YTD Actual	2015 Requested Budget	2015 Tentative Budget	2015 Tentative/ 2014 Amended Difference	2015 Tentative/ 2014 Amended % of Change	2016 Requested Budget	2016 Tentative Budget	2016 Tentative/ 2015 Tentative Difference	2016 Tentative/ 2015 Tentative % of Change
	Real Property Taxes:													
1001	Property Taxes	256,854	250,288	243,718	214.491	214,491	235,508	235,508	21,018	9.80%	237,612	237,612	2,103	0.89%
1001	Total Real Property Taxes	256,854	250,288	243,718	214,491	214,491	235,508	235,508	21,018	9.80%	237,612	237,612	2,103	0.89%
	Total Revenue	256,854	250,288	243,718	214,491	214,491	235,508	235,508	21,018	9.80%	237,612	237,612	2,103	0.89%
	=													
	Salaries:													
6100	Salaries	41,377	31,701	50,944	23,493	1,563	47,891	47,891	(24,398)	(103.85%)	49,575	49,575	(1,684)	(3.52%)
	Total Salaries	41,377	31,701	50,944	23,493	1,563	47,891	47,891	(24,398)	(103.85%)	49,575	49,575	(1,684)	(3.52%)
	Employee Benefits - Current:													
6810	Employee Retirement - Active	5,379	9,977	6,572	7,433	5,200	7,902	7,902	(469)	(6.31%)	8,180	8,180	(278)	(3.52%)
6830	FICA Tax Expenditure	3,165	2,425	3,897	2,215	120	3,664	3,664	(1,448)	(65.39%)	3,793	3,793	(129)	(3.52%)
6835	MTA Tax	141	106	173	79	5	163	163	(84)	(105.57%)	169	169	(6)	(3.52%)
6840	Worker's Compensation	111	111	255	255	139	192	192	63	24.80%	198	198	(7)	(3.52%)
6860	Medical Insurance - Active Employees	15,574	3,840	10,044	10,044	386	17,364	17,364	(7,320)	(72.88%)	17,364	17,364	0	0.00%
6865	Dental & Optical	1,083	476	1,304	1,304	48	1,304	1,304	0	0.00%	1,304	1,304	0	0.00%
6875	Disability	24	1	29	29	0	29	29	0	0.00%	29	29	0	0.00%
	Total Employee Benefits - Current	25,476	16,936	22,274	21,359	5,897	30,617	30,617	(9,258)	(43.35%)	31,037	31,037	(419)	(1.37%)
	Total Employee Costs	66,854	48,637	73,218	44,852	7,460	78,508	78,508	(33,657)	(75.04%)	80,612	80,612	(2,103)	(2.68%)
	Contractual:													
6400	Contracts - Other	160,000	155,000	160,000	160,000	140,000	150,000	150,000	10,000	6.25%	150,000	150,000	0	0.00%
6401	Contracts	0	0	0	0	0	0	0	0	0.00%	0	0	0	0.00%

# 2015 Tentative Budget

Audit & Control - 1320

Account Code	Description	2013 Adopted Budget	2013 Actual	2014 Adopted Budget	2014 Amended Budget	2014 Aug YTD Actual	2015 Requested Budget	2015 Tentative Budget	2015 Tentative/ 2014 Amended Difference	2015 Tentative/ 2014 Amended % of Change	2016 Requested Budget	2016 Tentative Budget	2016 Tentative/ 2015 Tentative Difference	2016 Tentative/ 2015 Tentative % of Change
6444	Mileage Reimbursement	0	0	500	500	0	0	0	500	100.00%	0	0	0	0.00%
6490	Consultants	30,000	2,000	10,000	10,000	0	7,000	7,000	3,000	30.00%	7,000	7,000	0	0.00%
	Total Contractual	190,000	157,000	170,500	170,500	140,000	157,000	157,000	13,500	7.92%	157,000	157,000	0	0.00%
	Total Expenditures	256,854	205,637	243,718	215,352	147,460	235,508	235,508	(20,157)	(9.36%)	237,612	237,612	(2,103)	(0.89%)
	Net Surplus (Deficit)	0	44,651	0	(861)	67,031	0	0			0	0		
9090	Appropriated Fund Balance: Appropriated Fund Balance	0	0	0	861	0	0	0			0	0		

# TOWN OF SOUTHAMPTO

## **INFORMATION** TECHNOLOGY

## 2015 ORGANIZATIONAL CHART

#### TOWN COMPTROLLER

Leonard Marchese

#### SENIOR DATA ENTRY OPERATOR

#### **Allison Palmore**

- Procurement of all goods and services associated with the functionality of the Information Systems operations for the Town
- Coordinates bid processes, prepares resolutions and maintains contracts
- Answer IT Dept. general Tech Support line and dispatch calls
- General administrative assistant duties such as maintains IT inventory items, schedules, clerical activities and reception
- Assists in the functions of the Data Entry Division as needed
- Assists IT Director as required

#### **DIRECTOR OF INFORMATION MANAGEMENT**

#### **Paula Pobat**

- Overall management of daily and project technology operations
- Development and maintenance of technology budget
- Policies and Procedures
- User Security

#### **ASSISTANT DIRECTOR OF INFORMATION MANAGEMENT**

#### John Capone

- Assist in overall management of technology operations
- Assist in development and maintenance of technology budget
- Oversight of network & systems administration

#### MIS SPECIALIST

#### Michael Lloyd

- Database querying to analyze trends or extract specific information to meet the needs of depts.
- Report writing to create formatted data output as requested.
- Data transfers between databases for the purpose of interdepartmental or interagency cooperation.
- Examine departmental workflows and re-engineer business processes using software where appropriate.
- Coordinate with dept & vendors for software demos.
- Documents business processes.
- General Govern support and implementation for multiple departments.

## NETWORK & SYSTEMS ADMINISTRATOR (2) Tien Jo So/Marty Knab

- Local Area Network (LAN) and Wide Area Network (WAN) support including all associated backbone equipment and software interfaces
- Overall maintenance and support of virtual and physical server environment
- Cross domain network security and antivirus protection
- Maintain network management software
- Patches, upgrades and migrations of server software applications and operating systems
- · Refine and maintain backup and recovery strategy
- Layout of facilities for computer, camera/security, telephones, A/V
- New database installation
- Financial systems technical coordinator (TSo)
- Police operations technical coordinator (MKnab)

## TECHNICAL COORDINATOR II Randall York

- Utilize IT ticketing software to identify and respond to user computer related problems
- Installs and upgrades software
- Devise plans for new PC and equipment deployments
- Participates in IT network and automation projects
- Research of new equipment and other technology solutions and provides status and recommendations
- Acts as a liaison between end user and vendor
- General support for PD technology in-house and mobile operations

#### PD APPLICATION SUPPORT POSITION

- Vacant (F/T)
- Acts as the resource to support users for their departmental application software in functionality and process flow
- Assists in the troubleshooting of application software
- Generates reports from departmental software solutions
- Coordinates and assists with software installations, software patches and software version upgrades
- Assists departmental staff during implementation periods, and acts as a liaison with the project manager to insure successful software deployments
- Trains departmental staff on software functionality
- Documents software functionality processes, and develops custom manuals for software as necessary
- Performs end user technical support for issues related to PC's, printers, scanners, mobility and network connectivity

#### NETWORK & SYSTEMS TECHNICIAN II

- Ron Castellano
- Utilize IT ticketing software to identify and respond to user computer related problems
- Installs and upgrades hardware and software
- Devise plans for new PC and equipment deployments
- Participates in IT network and automation projects
- Research of new technology solutions and provides status and recommendations
- Acts as a liaison between end user and vendor
- · Coordinates loaner equipment
- Maintains and coordinates new/repair/moves for telecommunciations and peripheral equipment
- Maintains web based IT operations software

## TECHNICAL SUPPORT REPRESENTATIVE Joseph Furlong

- Utilize IT ticketing software to identify and respond to user computer related problems.
- Install and configure desktop computer systems and peripherals.
- Repair and maintain IT computer equipment, including component level repair of computers, printers, cabling, telephones, routers, and mobile devices.
- Troubleshoot and resolve workstation and network hardware problems; recommend new hardware as appropriate.
- Perform user account maintenance utilizing IT management software, including Active Directory, MS Exchange and SQL Management Studio.
- Maintain inventory of PCs, printing supplies and related peripherals.
- Provides technical support for remote sites

Department: Information Technology

Budget Year: 2015 Cost Center #: 1680

**Division:** Information Technology Division **Manager:** Paula Pobat

Tax District: Full Town

#### **Departmental Mission & Responsibilities:**

The mission and responsibility of the Division of Information Technology is to provide the necessary and most efficient technology tools to supported users, in order to enable them to perform their responsibilities in the most efficient manner possible and to assist them in providing the best service to the Town's constituents.

#### Workload:

The Information Technology workload involves the administration, support and management of the Town's local and wide area networks including all computer and network hardware, computer software for network management and departmental functionality, network infrastructure, peripherals, telephone systems and communication lines. Information Technology supports 450 workstations at 26 locations.

#### Goals & Objectives:

- 1. To continue the development and enhancement of the functionality of the Town's software packages to improve/simplify processes and maximize efficiency.
- 2. Explore the developments in mobile technology to increase the efficiency of management and field staff.
- 3. Upgrade the Town's critical email infrastructure.
- 4. Expand the use of the Town Hall/Police Department shared virtual environment.
- 5. Accomplish the goals outlined for the sub-units under departmental oversight of the Information Technology Division.

#### Legal Authority:

Established pursuant to Southampton Town Board resolution.

# 2015 Tentative Budget

Information Technology - 1680

Account Code	Description	2013 Adopted Budget	2013 Actual	2014 Adopted Budget	2014 Amended Budget	2014 Aug YTD Actual	2015 Requested Budget	2015 Tentative Budget	2015 Tentative/ 2014 Amended Difference	2015 Tentative/ 2014 Amended % of Change	2016 Requested Budget	2016 Tentative Budget	2016 Tentative/ 2015 Tentative Difference	2016 Tentative/ 2015 Tentative % of Change
	Real Property Taxes:													
1001	Property Taxes	1,457,119	1,474,999	1,546,714	1,553,796	1,553,796	1,797,291	1,792,291	238,496	15.35%	1,832,290	1,827,290	34,999	1.95%
	Total Real Property Taxes	1,457,119	1,474,999	1,546,714	1,553,796	1,553,796	1,797,291	1,792,291	238,496	15.35%	1,832,290	1,827,290	34,999	1.95%
	Other Revenue:													
2228	Revenue from Other Governments	39,488	40,179	51,988	51,988	45,175	50,866	50,866	(1,122)	(2.16%)	50,866	50,866	0	0.00%
2770	Miscellaneous	0	56	0	0	0	0	0	0	0.00%	0	0	0	0.00%
	Total Other Revenue	39,488	40,235	51,988	51,988	45,175	50,866	50,866	(1,122)	(2.16%)	50,866	50,866	0	0.00%
	Total Revenue	1,496,607	1,515,234	1,598,702	1,605,784	1,598,971	1,848,157	1,843,157	237,374	14.78%	1,883,156	1,878,156	34,999	1.90%
	Salaries:													
6100	Salaries	491,262	470,728	535,670	535,670	356,864	665,551	665,551	(129,881)	(24.25%)	681,327	681,327	(15,777)	(2.37%)
6103	Accumulated Sick/Personal Days	3,092	2,575	3,100	4,782	4,782	5,200	5,200	(418)	(8.74%)	5,200	5,200	0	0.00%
6105	Part Time Salaries	13,000	22,954	13,000	18,000	12,645	13,000	13,000	5,000	27.78%	13,000	13,000	0	0.00%
6110	Longevity	9,398	9,394	16,307	16,307	0	22,318	22,318	(6,011)	(36.86%)	22,805	22,805	(487)	(2.18%)
6127	Cash in Lieu of Health Benefits	1,250	1,250	2,500	2,500	1,250	2,500	2,500	0	0.00%	2,500	2,500	0	0.00%
	Total Salaries	518,002	506,901	570,577	577,259	375,540	708,569	708,569	(131,310)	(22.75%)	724,832	724,832	(16,264)	(2.30%)
	Employee Benefits - Current:													
6810	Employee Retirement - Active	68,175	121,989	71,927	81,341	56,917	114,769	114,769	(33,427)	(41.10%)	117,452	117,452	(2,683)	(2.34%)
6830	FICA Tax Expenditure	39,412	38,218	43,300	43,683	28,161	53,709	53,709	(10,025)	(22.95%)	54,815	54,815	(1,106)	(2.06%)
6835	MTA Tax	1,761	1,700	1,940	1,957	1,259	2,409	2,409	(452)	(23.10%)	2,464	2,464	(55)	(2.30%)
6840	Worker's Compensation	1,351	1,351	2,743	2,743	1,496	2,714	2,714	29	1.06%	2,777	2,777	(63)	(2.32%)
6860	Medical Insurance - Active Employees	93,120	74,287	105,440	105,440	60,612	136,092	136,092	(30,652)	(29.07%)	136,092	136,092	0	0.00%

# 2015 Tentative Budget

Information Technology - 1680

Account Code	Description	2013 Adopted Budget	2013 Actual	2014 Adopted Budget	2014 Amended Budget	2014 Aug YTD Actual	2015 Requested Budget	2015 Tentative Budget	2015 Tentative/ 2014 Amended Difference	2015 Tentative/ 2014 Amended % of Change	2016 Requested Budget	2016 Tentative Budget	2016 Tentative/ 2015 Tentative Difference	2016 Tentative/ 2015 Tentative % of Change
6865	Dental & Optical	9,745	7,533	10,425	10,425	6,284	13,034	13,034	(2,609)	(25.02%)	13,034	13,034	0	0.00%
6875	Disability	245	186	259	259	(23)	317	317	(58)	(22.22%)	317	317	0	0.00%
	Total Employee Benefits - Current	213,810	245,264	236,036	245,850	154,708	323,044	323,044	(77,194)	(31.40%)	326,951	326,951	(3,908)	(1.21%)
	Total Employee Costs	731,812	752,165	806,612	823,108	530,248	1,031,612	1,031,612	(208,504)	(25.33%)	1,051,784	1,051,784	(20,171)	(1.96%)
	Contractual:													
6401	Contracts	550,465	570,739	607,487	607,487	402,195	584,725	584,725	22,762	3.75%	618,503	618,503	(33,777)	(5.78%)
6403	Gasoline	280	26	150	150	30	150	150	0	0.00%	150	150	0	0.00%
6406	Repair Equipment	1,500	0	1,000	1,000	110	500	500	500	50.00%	300	300	200	40.00%
6415	Telephone	7,500	6,284	7,500	7,500	3,868	7,500	7,500	0	0.00%	7,500	7,500	0	0.00%
6416	Travel, Dues and Related	2,100	324	1,500	1,500	134	1,500	1,500	0	0.00%	1,500	1,500	0	0.00%
6423	Small Equipment (Non-Capital	30,000	29,879	25,000	25,000	13,511	25,000	20,000	5,000	20.00%	25,000	20,000	0	0.00%
6425	Office Supplies	950	1,609	950	950	513	950	950	0	0.00%	1,000	1,000	(50)	(5.26%)
6439	Computer Supplies	50,000	53,527	40,000	40,000	24,804	40,000	40,000	0	0.00%	40,000	40,000	0	0.00%
6450	Schools & Training	6,000	4,620	3,000	3,000	0	6,000	6,000	(3,000)	(100.00%)	6,000	6,000	0	0.00%
6466	Telephone - Wireless	6,000	12,902	15,500	15,500	6,779	11,500	11,500	4,000	25.81%	12,000	12,000	(500)	(4.35%)
6477	Copier Leases	0	0	0	0	0	0	0	0	0.00%	0	0	0	0.00%
6490	Consultants	110,000	83,458	90,002	90,002	46,398	138,720	138,720	(48,718)	(54.13%)	119,420	119,420	19,300	13.91%
	Total Contractual	764,795	763,368	792,089	792,089	498,342	816,545	811,545	(19,456)	(2.46%)	831,373	826,373	(14,827)	(1.83%)
	Total Expenditures	1,496,607	1,515,533	1,598,702	1,615,198	1,028,589	1,848,157	1,843,157	(227,960)	(14.11%)	1,883,156	1,878,156	(34,999)	(1.90%)
	Net Surplus (Deficit)	0	(299)	0	(9,414)	570,382	0	0			0	0		

# 2015 Tentative Budget

Information Technology - 1680

Account Code	Description	2013 Adopted Budget	2013 Actual	2014 Adopted Budget	2014 Amended Budget	2014 Aug YTD Actual	2015 Requested Budget	2015 Tentative Budget	2015 2015 Tentative/ Tentative/ 2014 2014 Amended Amended Difference % of Change	2016 Requested	2016 Tentative Budget	2016 Tentative/ 2015 Tentative Difference	2016 Tentative/ 2015 Tentative % of Change
9090	Appropriated Fund Balance: Appropriated Fund Balance	0	0	0	9,414	0	0	0		0	0		

# DATA ENTRY 2015 ORGANIZATIONAL CHART

#### TOWN COMPTROLLER

**Leonard Marchese** 

#### **DIRECTOR OF INFORMATION MANAGEMENT**

**Paula Pobat** 

#### DATA ENTRY OPERATOR

(P/T)

- Participates in scanning projects as needed
- Participates in shared responsibilities

#### PRINCIPAL DATA ENTRY OPERATOR

**Carmecha Langhorne** 

- Coordinating and distributing work sent from various Town departments
- Planning and directing workflow
- Performing quality control on completed data entry work
- Maintaining logs of distributed and completed work to insure that work is being completed in a timely fashion
- Participates in shared responsibilities

#### DATA ENTRY OPERATOR

Jenny Gonzalez

- Performs Warrant data entry
- Performs P/T Payroll data entry
- Performs contract scanning
- Participates in shared responsibilities

#### **SHARED RESPONSIBILITIES**

- Data Entry is responsible for accurately and quickly entering departmental information for all Land Management Depts including applications, permits, certificates, renewals, and documentation scanning.
- Provides additional support to departments during overflow periods, such as assistance for the Assessor's Office during grievance period.
- Process mass mailings, as necessary.

Department: Data Entry

Budget Year: 2015 Cost Center #: 1685

**Division:** Information Technology Division Manager: Paula Pobat

Tax District: Full Town

#### **Departmental Mission & Responsibilities:**

The mission of Data Entry is to provide centralized services to process the functions of Town Departments in a highly efficient environment. Data Entry is responsible for accurately and quickly entering departmental information such as applications, permits, certificates, tickets, and invoicing, as well as assisting with payroll entry and scanning documents for various departments. Data Entry is also responsible for additional support for departments during overflow periods.

#### Workload:

Data Entry performs workflow processing for Land Management, Justice Court, Human Resources and Town Attorney/Contract Management, as well as the processing of mass mailings, assistance with large scale print jobs and special projects, when needed. Per year Data Entry processes approximately 17,000 Land Management Transactions, 15,000 Justice Court Tickets, 10,000 pieces for scanning and indexing and 15,000 pieces for mailing/distribution across departments.

#### Goals & Objectives:

- 1. To continue to fulfill the Town's mission to reduce paper, postage and printing costs by developing methods to provide electronic correspondence to users of the Town's services
- 2. To use current programs with more efficiency to provide quicker turnaround time for workloads.

#### **Legal Authority:**

Town Code Chapter 27.

# 2015 Tentative Budget

Data Entry - 1685

Account Code	Description	2013 Adopted Budget	2013 Actual	2014 Adopted Budget	2014 Amended Budget	2014 Aug YTD Actual	2015 Requested Budget	2015 Tentative Budget	2015 Tentative/ 2014 Amended Difference	2015 Tentative/ 2014 Amended % of Change	2016 Requested Budget	2016 Tentative Budget	2016 Tentative/ 2015 Tentative Difference	2016 Tentative/ 2015 Tentative % of Change
	Real Property Taxes:													
1001	Property Taxes	149,128	149,128	122,178	124,878	124,878	120,482	75,048	(49,830)	(39.90%)	122,855	76,725	1,677	2.23%
	Total Real Property Taxes	149,128	149,128	122,178	124,878	124,878	120,482	75,048	(49,830)	(39.90%)	122,855	76,725	1,677	2.23%
	Total Revenue	149,128	149,128	122,178	124,878	124,878	120,482	75,048	(49,830)	(39.90%)	122,855	76,725	1,677	2.23%
	Salaries:													
6100	Salaries	82,045	82,026	58,246	58,246	30,635	64,820	38,523	19,723	33.86%	66,689	39,866	(1,343)	(3.49%)
6101	Overtime	0	0	0	2,500	413	0	0	2,500	100.00%	0	0	0	0.00%
6105	Part Time Salaries	0	0	12,000	12,000	1,260	12,000	12,000	0	0.00%	12,000	12,000	0	0.00%
6110	Longevity	3,024	3,023	1,557	1,557	0	1,578	0	1,557	100.00%	1,609	0	0	0.00%
	Total Salaries	85,069	85,049	71,803	74,303	32,307	78,398	50,523	23,780	32.00%	80,298	51,866	(1,343)	(2.66%)
	Employee Benefits - Current:													
6810	Employee Retirement - Active	11,484	18,821	7,715	8,725	6,105	10,956	6,356	2,368	27.14%	11,269	6,578	(222)	(3.49%)
6830	FICA Tax Expenditure	6,508	6,255	5,493	5,684	2,368	5,997	3,865	1,819	32.00%	6,143	3,968	(103)	(2.66%)
6835	MTA Tax	289	278	244	253	111	267	172	81	32.14%	273	176	(5)	(2.65%)
6840	Worker's Compensation	220	220	351	351	192	307	202	149	42.46%	315	207	(5)	(2.66%)
6860	Medical Insurance - Active Employees	27,966	27,073	19,613	19,613	9,998	19,428	9,768	9,845	50.20%	19,428	9,768	0	0.00%
6865	Dental & Optical	1,949	1,695	1,302	1,302	644	1,957	1,304	(3)	(0.19%)	1,957	1,304	0	0.00%
6875	Disability	43	25	58	58	(3)	72	58	0	0.00%	72	58	0	0.00%
	Total Employee Benefits - Current	48,459	54,367	34,775	35,985	19,415	38,984	21,725	14,260	39.63%	39,456	22,059	(334)	(1.54%)
	Total Employee Costs	133,528	139,417	106,578	110,288	51,722	117,382	72,248	38,040	34.49%	119,755	73,925	(1,677)	(2.32%)

# 2015 Tentative Budget

Data Entry - 1685

Account Code	Description	2013 Adopted Budget	2013 Actual	2014 Adopted Budget	2014 Amended Budget	2014 Aug YTD Actual	2015 Requested Budget	2015 Tentative Budget	2015 Tentative/ 2014 Amended Difference	2015 Tentative/ 2014 Amended % of Change	2016 Requested Budget	2016 Tentative Budget	2016 Tentative/ 2015 Tentative Difference	Tentative/ 2015
	Contractual:													
6401	Contracts	15,300	9,563	15,300	15,300	0	2,800	2,800	12,500	81.70%	2,800	2,800	0	0.00%
6425	Office Supplies	300	261	300	300	201	300	0	300	100.00%	300	0	0	0.00%
	Total Contractual	15,600	9,824	15,600	15,600	201	3,100	2,800	12,800	82.05%	3,100	2,800	0	0.00%
	Total Expenditures	149,128	149,240	122,178	125,888	51,923	120,482	75,048	50,840	40.38%	122,855	76,725	(1,677)	(2.23%)
	Net Surplus (Deficit)	0	(113)	0	(1,010)	72,955	0	0			0	0		
9090	Appropriated Fund Balance: Appropriated Fund Balance	0	0	0	1,010	0	0	0			0	0		

# TOWN OF SOUTHAMPTO

## **GEOGRAPHIC** INFORMATION SYSTEMS

**2015** ORGANIZATIONAL CHART

#### TOWN COMPTROLLER

**Leonard Marchese** 

#### **DIRECTOR OF INFORMATION MANAGEMENT**

**Paula Pobat** 

#### **GIS MANAGER**

Michael (Ross) Baldwin

- Coordinate, Implement, and Manage the Towns GIS Strategies and Initiatives
- Ensure the Development and Maintenance of Spatial Applications
- Preserve the Integrity and Design of GIS Databases
- Develop and Implement Department Standards
- Manage and Direct a Team of GIS Professionals
- Mobile Device Management and Development

#### **GIS SUPERVISOR**

Tara L. Coady

- Project leader for new software implementations
- Research, design and implementation of mobile applications to assist field users
- Prepares documentation
- Analyzes current departmental operations and recommends efficiencies through technology
- Writes database queries, reports and custom code
- General technical and automation support for Fire Marshal, Code Enforcement, and Town Clerk
- Research, coordinate, implement and train Town depts.
   on alternate payment methods

#### **ASSISTANT CARTOGRAPHER**

**James Gormley** 

- Web Mapping Design and Development
- Raster Analysis
- Specialized Departmental Requests
- GPS Collection and Support
- 3D Analysis
- Drainage Collection Support
- Data Mining
- Data Maintenance and Integrity
- LM Projects

## SENIOR PROGRAMMER ANALYST John Daly

- ArcObjects Programming
- Development of Class Libraries to simplify tasks
- Provide programmatic support to Town Departments
- Research and troubleshooting
- Development and deployment of various applications
- Maintenance of existing GIS web applications

Department: G. I. S.

Budget Year: 2015 Cost Center #: 1682

**Division:** Information Technology Division **Manager:** Ross Baldwin

Tax District: Full Town

#### **Departmental Mission & Responsibilities:**

The mission of Geographic Information Systems Division (GIS) is to support the activities of the Town of Southampton and its citizens by providing and maintaining accurate, current and complete geospatial data, as well as leveraging the knowledge contained in this information by using a set of procedures and techniques collectively referred to as Geographical Information Systems (GIS). By providing GIS resources, Town staff and citizens are able to make decisions impacting the future of the Town of Southampton in an informed and logical manner. The GIS Division is continually researching innovative ways of improving the Town's GIS to assist and enhance analysis as well as improve employee productivity.

The GIS Division is responsible for the research, design, implementation and integration of GIS, GPS, Pictometry, and various other technologies that enhance the productivity for all Town related activities.

#### Workload:

The Geographic Information Systems (GIS) Division workload includes the administration, support, and management of the Town's Geographic Information Systems, supporting approximately 125 desktop users and 500 Professional Services Website users at various locations. The Division is also responsible for the administration, support and management of Pictometry Online.

#### Goals & Objectives:

- 1. Explore the feasibility of cloud storage for GIS data.
- 2. Develop GIS websites that are cross platform/cross browser compatible.
- 3. Oversee the deployment of mobile devices to assist in IT initiatives.
- 5. Continue the creation of metadata for all of our GIS data.
- 6. Migrate Pictometry from self-hosting to cloud-hosted.

#### Legal Authority:

Town Code Chapter 27.

#### PROPOSED 2015 FEE SCHEDULE FOR GIS ePORTAL

The Southampton Town GIS ePortal is an internet application that allows you to access data about properties within the Town. Information regarding taxes, permits, mass appraisal, sales, as well as access to scanned images such as surveys, Certificate of Occupancy, Certificate of Compliance, and permits are also available. There is also a mapping component that allows subscribers to search any parcel within the Town and view it either as a base map, aerial image, or aerial oblique image.

Annual Subscription to the Professional Services GIS Website	\$350
Semi-Annual Subscription to the Professional Services GIS Website	\$225
Quarterly Subscription to the Professional Services GIS Website	\$140
Monthly Subscription to the Professional Services GIS Website	\$ 60

# 2015 Tentative Budget

G. I. S. - 1682

Account Code	Description	2013 Adopted Budget	2013 Actual	2014 Adopted Budget	2014 Amended Budget	2014 Aug YTD Actual	2015 Requested Budget	2015 Tentative Budget	2015 Tentative/ 2014 Amended Difference	2015 Tentative/ 2014 Amended % of Change	2016 Requested Budget	2016 Tentative Budget	2016 Tentative/ 2015 Tentative Difference	2016 Tentative/ 2015 Tentative % of Change
	Real Property Taxes:													
1001	Property Taxes	371,533	355,533	370,445	370,445	370,445	428,152	421,152	50,707	13.69%	439,287	432,287	11,135	2.64%
	Total Real Property Taxes	371,533	355,533	370,445	370,445	370,445	428,152	421,152	50,707	13.69%	439,287	432,287	11,135	2.64%
	Other Revenue:													
2228	Revenue from Other Governments	0	700	0	0	0	0	0	0	0.00%	0	0	0	0.00%
2775	Professional Fees	90,000	97,781	90,000	90,000	67,743	90,000	90,000	0	0.00%	90,000	90,000	0	0.00%
	Total Other Revenue	90,000	98,481	90,000	90,000	67,743	90,000	90,000	0	0.00%	90,000	90,000	0	0.00%
	Total Revenue	461,533	454,014	460,445	460,445	438,188	518,152	511,152	50,707	11.01%	529,287	522,287	11,135	2.18%
	Salaries:													
6100	Salaries	282,727	282,726	289,610	289,610	192,872	295,775	295,775	(6,164)	(2.13%)	303,017	303,017	(7,242)	(2.45%)
6110	Longevity	6,711	6,710	6,898	6,898	0	8,516	8,516	(1,618)	(23.46%)	8,740	8,740	(223)	(2.62%)
	Total Salaries	289,437	289,436	296,508	296,508	192,872	304,291	304,291	(7,783)	(2.62%)	311,757	311,757	(7,466)	(2.45%)
	Employee Benefits - Current:													
6810	Employee Retirement - Active	39,074	68,749	38,250	43,256	30,268	50,208	50,208	(6,952)	(16.07%)	51,440	51,440	(1,232)	(2.45%)
6830	FICA Tax Expenditure	22,142	21,566	22,683	22,683	14,365	23,278	23,278	(595)	(2.62%)	23,849	23,849	(571)	(2.45%)
6835	MTA Tax	984	958	1,008	1,008	638	1,035	1,035	(26)	(2.62%)	1,060	1,060	(25)	(2.45%)
6840	Worker's Compensation	758	758	1,448	1,448	790	1,183	1,183	265	18.30%	1,212	1,212	(29)	(2.45%)
6860	Medical Insurance - Active Employees	64,423	62,403	67,765	67,765	42,664	70,104	70,104	(2,339)	(3.45%)	70,104	70,104	0	0.00%
6865	Dental & Optical	5,197	4,521	5,208	5,208	3,191	5,208	5,208	0	0.00%	5,208	5,208	0	0.00%

# 2015 Tentative Budget

G. I. S. - 1682

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6875	Disability	115	100	115	115	(17)	115	115	0	0.00%	115	115	0	0.00%
	Total Employee Benefits - Current	132,694	159,054	136,477	141,483	91,898	151,131	151,131	(9,648)	(6.82%)	152,988	152,988	(1,857)	(1.23%)
	Total Employee Costs	422,131	448,490	432,985	437,991	284,770	455,422	455,422	(17,431)	(3.98%)	464,745	464,745	(9,323)	(2.05%)
	Contractual:													
6401	Contracts	20,602	2,656	19,760	19,760	16,964	25,030	25,030	(5,270)	(26.67%)	26,327	26,327	(1,297)	(5.18%)
6411	Printing and Stationery	1,500	328	1,500	1,500	323	1,500	1,500	0	0.00%	1,500	1,500	0	0.00%
6416	Travel, Dues and Related	0	0	0	0	0	2,500	2,500	(2,500)	(100.00%)	2,625	2,625	(125)	(5.00%)
6420	Other	2,200	2,012	2,600	2,600	1,635	3,300	3,300	(700)	(26.92%)	3,465	3,465	(165)	(5.00%)
6423	Small Equipment (Non-Capital	0	0	1,200	1,200	0	25,500	18,500	(17,300)	(1441.67%)	25,725	18,725	(225)	(1.22%)
6425	Office Supplies	400	385	400	400	0	400	400	0	0.00%	400	400	0	0.00%
6450	Schools & Training	2,000	2,030	2,000	2,000	0	4,000	4,000	(2,000)	(100.00%)	4,000	4,000	0	0.00%
6466	Telephone - Wireless	700	0	0	0	0	500	500	(500)	(100.00%)	500	500	0	0.00%
6490	Consultants	12,000	12,159	0	0	0	0	0	0	0.00%	0	0	0	0.00%
	Total Contractual	39,402	19,570	27,460	27,460	18,922	62,730	55,730	(28,270)	(102.95%)	64,542	57,542	(1,812)	(3.25%)
	Total Expenditures	461,533	468,060	460,445	465,451	303,692	518,152	511,152	(45,701)	(9.82%)	529,287	522,287	(11,135)	(2.18%)
	Net Surplus (Deficit)	0	(14,046)	0	(5,006)	134,496	0	0			0	0		
9090	Appropriated Fund Balance: Appropriated Fund Balance	0	0	0	5,006	0	0	0			0	0		